



# INTERNATIONAL CONFERENCE

On

**“Sustainable Development is the Dire Need of Today's  
Time” (IC-SD-2022)**

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The readers and beneficiaries vary from academicians, professional engineers and scientists, to undergraduate and graduate students from all over the country.





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**GREEN BANKING IN INDIA: A STUDY OF VARIOUS STRATEGIES ADOPT BY BANKS FOR SUSTAINABLE DEVELOPMENT**

**Ritu Goyal Khirwadar<sup>1</sup> & Dr. Shrestha Chhabra<sup>2</sup>**

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**Abstract** - In the year 2009, HSBC employees turned their computers off at the end of the workday which helped saving 7.3 million kilowatt hours of electricity and 3.1 million kilograms of CO<sub>2</sub> emissions. So, hence we can see the difference the financial institutions can make in benefiting the environment.

With the environment ALL MATTER and climate issues on the rise everybody is looking for the development of new sustainable products. New sustainable products have come in many fields like Hybrid car, green manure, etc. Banking and finances were one of the areas where no one could have ever thought of developing new sustainable products but surprisingly now one can ensure that their money is being managed in a sustainable way, thanks to green banking.

The concept for environmental sustainability by the banks has given rise to concept of Green Banking. Green Banking is a new phenomenon in the financial world. Banks as the financing agent of the economic and developmental activities have an important role in promoting overall sustainable development. Green banking is the term used by banks to make them much more responsible to the environment. The term green banking means developing inclusive banking strategies which will ensure sustainable economic development.

The paper discusses the concept of green banking, initiatives done by public, private and foreign banks towards sustainable development through green banking.

**Keywords:** Sustainable development, Green Banking, Public sector banks, Private Sector banks.

**SUSTAINABLE DEVELOPMENT GOALS AND ENVIRONMENT: SIGNIFICANCE OF WOMEN EMPOWERMENT TOWARDS IT**

**Dr. Anupma Sinha**

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**Abstract** - Women constitute approximately half of the world's population who have been forced to live as secondary status. They constitute majority of population living in poverty and experiencing multidimensional inequalities. Women empowerment is a means of emancipation of women and their harmonious co-existence with men in society, enabling their ability to contribute in development of society at all levels, maintaining their self dignity, rights and influence in decision making. It also provides women with social justice, equality and improves on her ability to contribute to society at all levels.

Women play a critical role in managing natural resources on family and community levels and are most-affected by environmental degradation. Therefore they are it's best protector too. They depend on environment and vice-a-versa. They are active agent of conservation and restoration of environment. Women are frontline workers, though unpaid, they are pillar of strength to society and environment. The more empowered the pillar of strength, the healthier the environment as they are sensitive to environment and have high ecological consciousness.

The 17 Sustainable Development Goals or global goals recognise women empowerment and gender equality as pre-requisite and necessary foundation to achieving all the Sustainable Development Goals by 2030. Women have been regarded as contributing greatly to management of natural environment. Therefore women empowerment and gender quality (SDG-5) is closely linked with SDG-15 i.e. life on land. Women empowerment plays key role in protection, restoration and promotion of sustainable use of terrestrial ecosystem, sustainably manage forests, combat desertification, halt and reverse land degradation and halt biodiversity loss.



This paper analyses on the need to focus on women empowerment and gender equality (SDG-5) in order to achieve all the 17 SDGs as all the SDGs are interlinked and necessity to empower women to safeguard and protect environment (SDG-15).

**Keywords:** Women, Empowerment, Environment, Sustainable, Development Goals.

**RFI/SD-2022/203**

### **FOOD POLITICS IN INDIA: KITCHEN TO CABINET**

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**Abstract** - Food and political issues are more associated than we could naturally suspect. Food strategy is associated with a portion of the present most significant policy driven issues. However, the expression "food legislative issues" still can't seem to penetrate the public dictionary. To assist with drawing an obvious conclusion regarding food and legislative issues, we've incorporated this rundown of manners by which food is connected to current legislative issues and occasions. India has the biggest number of hungry individuals on the planet. Upgrades in nourishing status have not stayed up with the country's amazing progress in prodding monetary development in the beyond couple of many years. This article returns to India's outcome in forestalling starvation and thinks about it to the country's powerlessness to further develop the food security of a huge number of its residents. For what reason is the Indian presentation on diminishing yearning no better? Furthermore, for what reason is India's majority rule government ready to forestall starvations yet not all the more really battle under nourishment? A significant consequence of the right to food development and the subsequent legal activism was the sanctioning of the National Food Security Act (NFSA) in 2013, which has drawn in extensive consideration with respect to its capability to profoundly further develop the food security of more than 800 million Indians. I fundamentally inspect the verifiable improvement of the NFSA including its ongoing arrangements against the scenery of warmed banter north of four expansive arrangements of interrelated issues — accessibility of satisfactory assets, the particular jobs and obligations of different degrees of government in India's administrative political set-up, the differentiation between food security and wholesome security and the degree to which the nation proposes to change existing social insurance programs pointed toward further developing food security. India has been extremely effective in forestalling starvations. For sure, it's food security record up until this point has been most noteworthy at whatever point 'emergency' has been plainly characterized and when there is an unambiguous comprehension and agreement among government officials and directors on the earnestness of the present circumstance. India has in the past seen, and will keep on encountering from here on out, various circumstances that can best be portrayed as 'starvation dangers'. It has so far figured out how to keep such starvation dangers from growing into starvation and there is motivation to accept that India will keep on appreciating accomplishment on this issue.

**Keywords:** Food Politics, lexicon, backdrop, security, consensus etc.

**RFI/SD-2022/206**

### **IMPACT OF TRAINING AND DEVELOPMENT IN BANKING SECTOR**

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**Abstract** - In Present Scenario the rapidly changing business environment in banking sector and the constant challenges it poses to organizations and business make it imperative to continuously enhance and improve knowledge and skill sets across the

organization. Banks are facing several critical pressures, including a short supply of leaders, the need to develop and engage employees, and issues with turnover. One of the biggest challenge being faced by professionals in human resource management today is the development of an effective HR strategy that aligns with and supports your organization's short- and long-term business goals. But even as high unemployment persists, employers are still facing a shortage of candidates with the right skills and experience to fill critical jobs. This paper discusses the impact of training and Development on the Employees of Banking Sector.

A recently released SHRM survey of HR leaders indicates the same finding. The respondents in the U.S. indicated that strategic thinking is one of the top five competencies needed for senior HR leaders; however, business knowledge was not listed. While the lineage of the field of HR coupled with the introduction of legislation to protect employers may have contributed to stereotypes that exist in the field about the HR profession, our failure as HR professionals to recognize that we are business people charged with the company's most valuable assets will certainly continue to harbor those stereotypes we so emotionally defend. If you want a seat at the table, learn the business of business and speak the language of the executive team.

**Keywords:** Impact, Training and Development, Issues with Turnover, Competencies, Specialities.

**RFI/SD-2022/207**

### **DIGITALIZATION: A REVOLUTION TOWARDS SUSTAINABLE DEVELOPMENT**

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**Dr. Nidhi Nalwaya**

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**Abstract** - Over the previous two decades about two billion people have been connected via digitalization. This revolution in digitalization has had a huge and permanent influence on the world and on the Indian security sector. The capital of India has been a long-standing strategy since its official inception in the 19th century and may be referred to above as being backed by a well-designed system at a highly mature level. The digitalization of the monetary products and services has been achieved and the geographical restrictions removed for more consumers. Previous investors have been hit alone by their brokers, but with the help of Digitalisation, they now actively participate in value investments. Trading saved time, energy and dollars, since it provides market access from anywhere. This article seeks to examine the influence of digitalization on the strategies of investment. In addition, this paper examines the current digitation and marketing conditions in India and the scope of the Indian digital market.

**RFI/SD-2022/209**

### **CHALLENGES IN THE FIELD OF FASHION DESIGN AND INTERIOR DESIGN TO ACHIEVE SUSTAINABLE SOCIETY**

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**Abstract-** The world at present has joined hands to achieve the seventeen sustainable development goals designed and developed by the United Nations. Each and every part and discipline of the society is trying to achieve these goals in some way or the other. Housing and clothing are the two main basic requirement of a human being. Interior design and fashion design are associated fields with these basic requirements. These streams serve the root level basic needs of a human existence but at the same time due to the changing fashion trends and increase in the social status these streams are developing in a very fast pace. Development in any stream leads to usage of resources. The advancement and technological development many a times results in extinction of resources or it causes harm

to the environment. So, this development needs to be in a sustainable manner, but there are certain challenges which exist in the society. This paper focuses on the challenges faced by interior and fashion designers to achieve sustainable development goals. Some ways and suggestions are also discussed to overcome these challenges and difficulties in the due course of time to achieve a better, greener and healthier future.

**RFI/SD-2022/215**

### **SYNTHESIS AND STUDY OF NOVEL BENZOTHAIAZOLE CONTAINING DERIVATIVES**

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We have synthesized some new pyrido[2,3-d]pyrimidines containing some imines and 4-thiazolidinone derivatives by applying standard Vilsmeier-Haack reaction condition, reaction of N-(2,6-dimethoxypyrimidin-4-yl)acetamide (2) with Vilsmeier-Haack reagents gives 7-chloro-2,4 - dimethoxy pyrido[2,3-d]pyrimidine-6-carbaldehyde (3) which on further react with morpholine (4) and various substituted heteroamines (6a-d) gives 2,4-dimethoxy-7-morpholinopyrido[2,3-d] pyrimidine-6-carbaldehyde (5) and substituted Schiff bases (7a-d) respectively. Finally the reaction of various Schiff bases (7a-d) with thioglycolic acid and thiolactic acid gives 2,3-disubstituted-4-thiazolidinone (8a-d) and 2,3-disubstituted-5-methyl-4-thiazolidinone (9a-d) derivatives respectively. The best reaction condition for this goal was achieved by using acidic reaction condition. The salient features of this reaction are (1) it tolerates a wide range of functional groups, (2) easy to handle and required mild reaction conditions. Synthesized and characterised by elemental analyses and spectroscopic techniques such as Fourier transform infrared [FT-IR] and proton magnetic resonance [<sup>1</sup>H NMR] spectroscopy and Mass spectrometry (MS).

**Keyword:** 4-Amino-2,6-dimethoxypyrimidine, pyrido[2,3-d]pyrimidine, synthesis, Vilsmeier-Haack reaction.

**RFI/SD-2022/216**

### **STUDY ON THE IMPACT OF POST COVID 19 ON THE HEALTH INSURANCE SECTOR**

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**Abstract** - COVID-19 has touched practically all businesses and sectors around the world, including the insurance industry, and India is among the worst-affected countries. The corona pandemic has forced businesses in all industries to adapt their ways of doing business, and the health insurance industry is no different. The lengthy shutdown in the aftermath of COVID-19 has pushed insurance companies to rely largely on their digital architecture for everything from selling new policies to resolving claims. Many insurance companies are creating tailored policies to guarantee that coverage is not impacted. This research attempts to investigate health insurance after COVID-19 and how it affects the health insurance industry.

**RFI/SD-2022/217**

### **A STUDY OF POST COVID-19 CHALLENGES AND OPPORTUNITIES FACED BY TOURISM INDUSTRY**

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**Ms. Shivali B. Gajre**

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**Abstract** - The Covid- 19 Virus has affected the whole world very severely. Due to this pandemic the whole world had to go with the lockdown which resulted in restrictions on trade and commerce. The tourism Industry is a well-established industry in India where people love to travel across the globe, due to this Covid-19 the tourism industry have been hit hardest. One of the reason of Indian economy being slow down during pandemic was

decline of tourism as many restrictions were imposed on domestic, international travels and borders were also closed. This paper aims to focus on the post Covid-19 challenges and opportunities faced by Indian tourism Industry and the study is based on secondary data.

**Keywords:** Covid- 19, Tourism.

**RFI/SD-2022/218**

**SUSTAINABLE VALUE ADDED (SVA) MODEL: A TOOL TO ASSESS SUSTAINABLE ACCOUNTABILITY**

**Dhruvi Vipul Desai**

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**Abstract** - Traditional accounting considers only economic dimensions for calculating the Value added of the company, and all other aspects are neglected like environmental, social and despite the emergence of Sustainability Accounting and the companies which are preparing sustainability reports, are facing a lot of issues of various metrics. The problem of research is the negligence made by the company due to reasons claiming that what cannot be measured is not borne which encourages companies to work inefficiently. The aim has been made to show critically its role in measuring the cost of non-Sustainability, which will have a significant role in changing era for neglecting sustainability.

**RFI/SD-2022/219**

**ROLE OF PRADHAN MANTRI SOCIAL SECURITY SCHEMES FOR THE SUSTAINABLE DEVELOPMENT GOALS**

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**Dr. Kedar H Shukla**

Gidc Rajju Shroff Rofel Institute of Management Studies MBA

**Introduction** - Economic growth in a country is a mirage unless and until it is inclusive and reaches all parts of society - and that means reaching out and engaging people from all walks of life, regardless of their wealth or social standing, said by Nigerian President Omar al-Bashir. The government has implemented a number of social Schemes and policies targeted at long-term growth. One of the most significant guiding concepts for addressing social and financial demands in the country is financial inclusion. The main objective of the country is to give financial services to individuals who are economically disadvantaged. In this context, it's important to understand the numerous financial inclusion schemes launched by the Indian government. The government has recently announced many schemes, ranging from the Jan Dhan Yojana to the Jan Sauraksha Schemes. This paper mainly discusses about the financial inclusion schemes and role of Pradhan Mantri social schemes in achieving the sustainable development goals.

**RFI/SD-2022/220**

**EVALUATION ONLINE LEARNING OF POST GRADUATE STUDENT IN COVID -19 PANDEMIC THE PERCEPTIONS, ONLINE LEARNING EXPERIENCE AND STUDENT SATISFACTION**

**Ms. Hena Vinay Rajawat**

Assistant Lecturer, KBS Commerce & NATARAJ Professional Sciences College, Vapi

**Abstract** - Covid-19, as a global pandemic, has called for social distancing. It has made people mandatory to sit indoor and sitting idle indoor may lead to mental stress. Hence to keep people engaged and free from mental stress. This study evaluates the impact of shifting from traditional learning to online learning during COVID-19 Pandemic on postgraduate students. It also examines the positive and negative aspects of online learning from students & educators' perspectives.

Various technology applications have been used in the teaching and learning process as a medium in the Covid-19 pandemic era to make the learning process easier. Digital platforms a multimedia technology that facilitates online learning activities easily, especially during the current pandemic through the internet network.

The research study conducted online surveys to evaluate the perception online learning experience, students' satisfaction, and identify the positive and negative aspects of online learning. This study proposes various solutions and recommendations to enhance the online learning experience and increase students' satisfaction.

**Keywords:** Online learning, perceptions of learners & educators, satisfaction, student insight, digital applications.

**RFI/SD-2022/221**

### **AN ECO-CRITICAL APPROACH IN WILLIAM WORDSWORTH'S POEMS: FROM THE STANDPOINT OF SUSTAINABILITY**

**Ms. Ria Chetan Desai**

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**Abstract-** In recent years, literary scholars have viewed the study of relationships between humans and their environment, as well as nature, as a matter of immense fascination. This harmony between the two has been discussed in worldwide literature for quite some time. The main goals of this study are to explore and illuminate the main issue, as well as the manner William Wordsworth used his writings to guard the environment against destruction, and how the writer used eco-criticism or ecology in his works at the time. The environment and ecology have been addressed in William Wordsworth's poems because poems can help people become more conscious of the importance of protecting the environment from contamination. While all countries experienced enormous changes in general, such as servitude, industrial revolutions, enhanced efficiency, and affluence, the nineteenth century was a period of political and social development. People moved to urban areas in search of work as a result of the industrial revolution, which allowed for increased trade between countries at the time. Economic changes occurred at the end of the nineteenth century, and people moved to urban areas in search of work. In this study, we are going to see how the works of William Wordsworth are very much relatable to today's time and how his works play an important role in understanding nature through the words of poetry. This work shows that Wordsworth created a discourse relationship between humanity and nature. Humans and non-humans, according to Wordsworth, form an ecological wholeness. His works urge us toward an environmentally conscious style of life that is highly relevant in today's world.

**Keywords:** Sustainable development, industrial revolution, eco-criticism, nature, poetry.

**RFI/SD-2022/229**

### **उच्च शिक्षा में प्रथम पीढ़ी के विद्यार्थियों को प्रभावित करने वाली सामाजिक-आर्थिक चुनौतियाँ**

**डॉ. अंजू सोनकर**

सहायक प्रोफेसर – गृह विज्ञान, लालता सिंह राजकीय महिला स्नातकोत्तर महाविद्यालय अदलहाट, मिर्जापुर, उत्तर प्रदेश

**सारांश** – इस शोध पत्र में यह दर्शाने का प्रयास किया गया है कि उच्च शिक्षा में प्रथम पीढ़ी के विद्यार्थियों को उनके सामाजिक-आर्थिक कारणों से विभिन्न प्रकार की चुनौतियों का सामना करना पड़ता है। भारतीय परिपेक्ष्य में उच्च शिक्षा में प्रथम पीढ़ी के विद्यार्थियों पर बहुत कम अध्ययन किये गये हैं। प्रथम पीढ़ी के विद्यार्थियों से तात्पर्य ऐसे विद्यार्थियों से है जो अपने परिवार में विश्वविद्यालय में शिक्षा प्राप्त करने वाला पहला है। उसके अतिरिक्त परिवार में उच्च शिक्षा किसी भी सदस्य ने नहीं प्राप्त की। प्रथम पीढ़ी के विद्यार्थियों को उच्च शिक्षा प्राप्त करने में अत्यधिक कठिनाइयों का सामना करना पड़ता है उनके अभिभावकों का उच्च शिक्षा प्राप्त न कर पाना उनकी आर्थिक एवं सामाजिक आदि कारक प्रथम पीढ़ी के विद्यार्थियों को प्रभावित करते हैं। प्रथम पीढ़ी के विद्यार्थियों को उनके अभिभावकों

के द्वारा कॉलेज एवं विश्वविद्यालय के चुनाव के लिए उचित मार्गदर्शन नहीं मिल पाता है। वर्तमान समय में उच्च शिक्षा के प्रसार को देखते हुए निम्न स्तर से भी आने वाले प्रथम पीढ़ी के विद्यार्थी कॉलेजों में प्रवेश ले रहे हैं। किन्तु उन्हें प्रवेश प्रक्रिया के समय भी उनकी स्थिति को देखते हुए भी उन्हें प्रवेश लेने में कठिनाइयों का सामना करना पड़ता है। उन्हें अध्ययन कक्ष में पाठ्यक्रम एवं भाषा से सम्बन्धित समस्याओं का सामना करना पड़ता है उच्च शिक्षा में प्रथम पीढ़ी के विद्यार्थी सामाजिक अन्तः क्रिया करने में संकोच करत है। जब उच्च शिक्षा में प्रथम पीढ़ी के विद्यार्थियों का स्कूल से कॉलेज में प्रवेश होता है तो उस प्रक्रिया के दौरान भी उन्हें अनेक कठिनाइयों का सामना करना पड़ता है। प्रथम पीढ़ी के विद्यार्थियों की चुनौतियों का विस्तृत रूप से आगे प्रस्तुत किया जायेगा।

**RFI/SD-2022/231**

## **IMPORTANCE OF SWAMI VIVEKANAND'S THOUGHTS IN INDIAN EDUCATION**

**Dr. Raj Kumar Singh**

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**Introduction** - Swami Vivekananda's original name was Narendranath and was born in Calcutta on 12 Jan 1863. He was an extraordinary learner and was in XI class when he was eight years old. Prof. William heretic remarked "Narendranath is really a genius. I have travelled far and while, but I have never yet come across a land of his talent and possibilities even in German Universities amongst philosophical students. He is bound to make his remark in life". The influence of Ram Krishna was very strong on Narendra.

**Keywords:** Perfection, character, concentration, meditation.